

GRAFHAM WATER SAILABILITY

www.grafhamwatersailability.org.uk



Equal Opportunities Policy

We oppose discrimination against any volunteer or other member of our club on the grounds of gender, age, social or ethnic origin, sexuality, colour, social class, religion, political beliefs, marital or parental status or disability. We believe that mutual respect for the beliefs and distinctions of members and volunteers is important, and our aim is to ensure equal opportunities for access to and participation in our activities. Grafham Water Sailability's sole purpose is to help and support those who might suffer disadvantage as a disabled person.

All our volunteers are made aware of this policy and of the need to adhere to it. Anyone with concerns about our club and how it is run should tell our welfare officer or in his absence his deputy or any other Trustee. If we become aware of any volunteers or other members of GWS behaving in a discriminatory manner, we will take positive action to prevent a re-occurrence.

March 2018

Registered Charity No: 1116917

Grafham Water Sailability is a Company Limited by Guarantee, Registered in England and Wales No: 5987838.